

1 **Shaker Regional School Board**  
2 **Meeting Minutes**  
3 **September 8, 2011**  
4

5 IN ATTENDANCE

6 **School Board:** Chairman: Pret Tuthill, Sean Embree, Richard Bryant (excused 8:15pm),  
7 Heidi Hutchinson (excused 8:05pm), Robert Reed, Tom Goulette, Diane O'Hara; Student  
8 Representatives: Steven Farkas, Andrew Bragg

9 **Administration:** Superintendent: Mark Blount; Business Administrator: Debbie  
10 Thompson; Director of Student Services: Tonyel Mitchell-Berry; Director of Curriculum:  
11 Shannon Bartlett; Director of Buildings and Grounds: Doug Ellis; Principals: Aaron  
12 Pope, Emily Spear, Mary Morrison; Director of Guidance: Brenda Seiferth  
13

14 CALL TO ORDER AND ROLL CALL

15 Chairman, Pret Tuthill called the meeting to order at 6:00pm  
16

17 MINUTES OF PREVIOUS MEETING

18 *August 25, 2011 Meeting Minutes:* Minutes were accepted as presented.  
19

20 PUBLIC PARTICIPATION

21 Katie Tarr, a junior from Belmont High School, stated that she was upset that the advisor  
22 for the Drama Club had been cut from the budget. She wrote a letter stating how  
23 important drama is for the high school students. The opportunities for these students are  
24 gone. She feels this is not right. Ken Knowlton expressed how it is not fair, that when  
25 the state cuts their school funding, the local tax payers are suppose to make up the  
26 difference. This is not fair. Jim Carmody asked if the advisor from the drama  
27 department was cut from the budget or the money to pay an advisor. Pret clarified that  
28 the money to pay advisors (co-curricular postions) was cut from the budget. They are  
29 hoping for volunteers to run these activities. Pret also explained that the state had cut the  
30 state retirement and the vocational education funding, so the district needed to come up  
31 with \$300,000.00. They did not want to cut any of the teaching staff in the schools. The  
32 co-curricular stipends totaled about \$55,000.00. Carol French-Witham, from Canterbury  
33 asked if the teachers are being advised not to volunteer for liability issues. Pret stated  
34 that that issue is currently being negotiated between the union and the school board. Rob  
35 Riley, from Canterbury stated that he did not understand what co-curricular was, that was  
36 being cut from the budget. He did notice that the district's strategic plan is to add more  
37 co-curricular activities and now we are cutting them, which is moving backwards. He  
38 feels this is a core part of education, not an extra. Jim Carmody spoke again by adding  
39 that the drama is an opportunity to grow. He said he feels that the volunteers can help  
40 make it through this time, but the school board really needs to bring these stipends back,  
41 it is doing the students a disservice not to have them. He also has a concern with buying  
42 new sports equipment or putting new floors in the schools, while cutting the co-curricular  
43 activities. Carol Flavin from Canterbury, stated that there is value in having an educator  
44 lead the student council and some of the other activities. She asked that the Board please  
45 reinstate the stipends for co-curricular. Jim Miller asked if the district has enough  
46 liability insurance to cover 50-60 volunteers to cover the activities and he asked if some

1 of the budget surplus of \$125,000 could be used to fund the stipends for co-curricular.  
2 Debbie said that the district does have liability insurance to cover the volunteers and Pret  
3 stated that the budget surplus is about \$62,000. Several parents and students voiced their  
4 concern about college applications and not having the co-curricular activities to add.  
5 These are important when trying to get into competitive colleges. A student named Paige  
6 from Belmont Elementary was very upset about the activities not being available after  
7 school. She has been involved in many of the activities and really enjoyed them. Ken  
8 Knowlton stated that bad cuts need to be made when money is tight. He said that  
9 Belmont runs on volunteers. Diana Scott from Canterbury, said that her children  
10 participate in sports, not co-curricular, but she feels these need to be reinstated and she  
11 will continue to voice her opinion on it. She said with the funding in reserve the co-  
12 curricular needs to be brought back. Jeanne Hibbard-Bickford of Belmont, stated that  
13 there are some major concerns. With our school being in need of improvement we  
14 should not be cutting out homework club. We have so many students that need this  
15 service. Some parents are not capable of helping their children at home and they need to  
16 use homework club. Donna Miller from Canterbury, is concerned with the lack of  
17 information that was put out there when the cuts were being made. She received a letter  
18 from the high school welcoming her son to the school and it listed all these activities that  
19 were being offered. It was misleading. There needs to be a way to fund co-curricular  
20 activities. Donna Cilley of Belmont, said that she understands everyone's concerns. She  
21 has children that grew up in Belmont. Nobody wants to see anyone go without. She  
22 encourages the Board to help in having volunteerism come back. If the teachers can't  
23 volunteer for all of the different clubs, than we need others to help supplement. Molly  
24 Sperduto of Canterbury, appreciates everything the Board has done and she is looking for  
25 different ways to fund the co-curricular. We should consider fees and use some of the  
26 budget surplus. Pret said there is a new revolving fund that was established at the Annual  
27 District Meeting. Individuals and businesses can donate to the fund for activities and  
28 sports. There is also a policy to help govern the money. Jon Pike of Belmont, informed  
29 the crowd that they need to voice their opinions to Senator Forsythe. Please call him or  
30 email him with your issues. He is an elected official and he needs to know what is going  
31 on.

32

### 33 FINANCIAL REPORT

34 *Monthly Financial Report:* This was included in the packet.

35 *Budget Transfers:* There were a few triple digit errors in placement in the budget. They  
36 need to be transferred to the correct line items.

37

38 *A motion was made by Tom Goulette, and seconded by Sean Embree, to approve the*  
39 *budget transfers as recommended by Administration. The motion passed unanimously.*

40

### 41 REPORTS

42 *Student Representative Reports*

43 *Andrew Bragg, BMS:* He handed out his report to the Board and read through some of the  
44 highlights.

45 *Steven Farkas, BHS:* He handed out his report to the Board.

1 *Administration:* Emily Spear from BES, added to her report that NWEA testing started  
2 this week and that NECAP testing starts in October. Mary Morrison from CES, said that  
3 NWEA testing is just about done. All are invited on Tuesday, to the one room school  
4 house and the theme is the 1880's. Aaron Pope from BMS, stated that NWEA testing is  
5 underway and the opening of school went really well. Brenda Seiferth from BHS, shared  
6 that NWEA testing is being done during class time. She said the high school is off to a  
7 great start.

8  
9 *Superintendent of Schools*

10 *Monthly Report:* The report was included in the packet. Mark stated that the Kidder  
11 Law Conference information was included in the packet as well. Mark also stated that he  
12 had a meeting with Brenda Fortier from the Senior Center and they will be hosting the 3  
13 luncheons in the schools. Also, Pret received the NSBA National Conference  
14 information that will be held in Boston in late April.

15  
16 *School Board Members:* Nothing to report.

17  
18 *Student Enrollment Report as of September 1, 2011:* This was included in the Board  
19 packet.

20  
21 OLD BUSINESS

22 *"On the Horizon":* Nothing to add.

23  
24 *Budget Development and FY 2013 Budget Calendar:*

25 *A motion was made by Diane O'Hara, and seconded by Sean Embree, to adopt the*  
26 *2011-2012 budget calendar. The motion passed unanimously.*

27  
28 *Home School Report:* The report was included in the packet, for information only.

29  
30 *Internal Policy GBEC – "Drug Free Workplace" As Amended:* Heidi stated that there  
31 were no big changes to this policy.

32  
33 *Internal Policy IHAM – "Health Education and Exemption from Instruction" As*  
34 *Amended:* Heidi said a correction needs to be made on line 18 to state, students as of 18  
35 years of age or older.

36  
37 *Internal Policy IHCD – "Advanced College Placement" As amended:* Heidi stated there  
38 were some additions in lines 5-7.

39  
40 *Internal Policy IJ – "Instructional Materials" As amended:* Heidi said that the first  
41 sentence was removed and lines 44-48 were removed because they are more for Rules  
42 and Procedures. Also, lines 30-36 were removed from the policy.

43  
44 *Internal Policy KA – "Parent and Community Involvement" As Amended:* Heidi  
45 informed the Board that lines 3-5 were removed. No other major changes were made.  
46

1 *Internal Policy IJOC – “Volunteers” As Amended:* This policy had some minor changes.  
2  
3 *A motion was made by Heidi Hutchinson, and seconded by Sean Embree, to adopt*  
4 *Policy IHAM - “Health Education and Exemption from Instruction” with the*  
5 *correction mentioned and adopt Policies GBEC – “Drug Free Workplace”; IHAM -*  
6 *“Health Education and Exemption from Instruction”; Policy IHCD – “Advanced*  
7 *College Placement”; IJ -“Instructional Materials” and KA – “Parent and Community*  
8 *Involvement” as presented on September 8, 2011. The motion passed unanimously.*  
9

10 NEW BUSINESS

11 *Meeting with Belmont Town Officials:* The town officials present were, Jeanne Beaudin,  
12 Candace Daigle, Jon Pike, Doug Sanborn, Peter Harris and David Morse. Information  
13 was given on town growth. Residential growth is at a minimum. There was 1 permit  
14 issued this year. Business growth has been pretty successful this year. The permits are  
15 valued at 1.6 million and another 1 million is being negotiated. The town has also been  
16 successful filling empty store fronts. Some businesses have moved from one building in  
17 town to another.

18  
19 They also discussed the status of the River Walk Grant. Belmont is ranked first to  
20 receive the grant. It is currently at the National Park Service stage. The town is hopeful  
21 to receive this \$95,000.00 grant. There has also been a donation from the Person’s family  
22 to help with this work. The current assessed values of the town were discussed.

23  
24 The Board asked where the town stands with foreclosures. Belmont is equal in numbers  
25 with other lakes region communities.

26  
27 There is going to be a Belmont Business Forum hosted at the Lodge on October 12. All  
28 local businesses have been invited and they will meet to discuss finances and there will  
29 be representatives from organizations in the area.

30  
31 Also, the town is working on improving the franchise agreement with Metrocast Cable.  
32 Currently, there are 4300 properties in town and 3200 of those have access to Metrocast.

33  
34 There was some discussion about the new sidewalks and crosswalks in town. Also, there  
35 have not been any decisions made on what roads will be paved this year. The  
36 conservation commission is always open to have students attend their meetings, to see  
37 what is being discussed and what goes on at the meetings.

38  
39 The Town asked how our enrollment is at the schools. Pret looked at the most recent  
40 report and the numbers are down, as a total this year. In first grade the numbers are up  
41 though.

42  
43 Jon Pike mentioned, again, the importance of getting in touch with the legislators and  
44 make them aware of our school tax dollar situation and how it is impacting our schools  
45 and students. The parents and students should contact the legislators as well. Doug  
46 Sanborn asked that the School Board use a better system at the Annual District Meeting

1 for voting. It was recommended that the registered voters be asked to sit in one section  
2 and non-registered voters should be in another section. The ballot voters should be  
3 checked in again at the check list line when there is a ballot vote. The Board said they  
4 will talk with Roy Roberts, the School District Moderator. The Town Officials  
5 recommended that they meet with the School Board more frequently, like maybe  
6 quarterly.

7  
8 *Elementary Math Text Disposition – Shannon Bartlett:* Shannon stated that she has  
9 Elementary Math Text that are not being used. She would like permission to see if she  
10 can sell the retired math curriculum. She has several ways of advertising the sale.

11  
12 ***A motion was made by Bob Reed, and seconded by Sean Embree, to sell the retired***  
13 ***Elementary Math Curriculum. The motion passed unanimously.***

14  
15 *Math In Focus Overview/Training:* Shannon handed out information on this new math  
16 concept. Kindergarten through 6<sup>th</sup> grade has adopted the math program this year. Grade  
17 7 & 8 will be next year. She distributed a hand out with an overview of Math in Focus.  
18 It is organized to teach fewer topics in each grade, but to teach them thoroughly to  
19 mastery. When a concept appears in a subsequent grade level, it is always at a higher  
20 level. There are training workshops given to the math teachers. Tom asked if we can  
21 video tape the workshops to use with new staff. Shannon said she would check into that.  
22 Tom also asked if this math curriculum crosses over to other subjects. Shannon said that  
23 this is basically math focused.

24  
25 OTHER

26 Discussion on tonight's public participation: Bob stated that the Board members had sent  
27 an email discussing the co-curricular items. It was requested that copies of the emails be  
28 attached to the September 8, 2011 Board Minutes. Bob also asked if they could have this  
29 discussion now, so that they can inform the public if they will fund co-curricular or not.  
30 There were a few issues that need to be discussed in non-public before any decisions can  
31 be made on co-curricular activities.

32  
33 ADJOURNMENT

34 ***At 8:38pm, Pret Tuthill adjourned the meeting, accompanied by a motion from Tom***  
35 ***Goulette, and seconded by Diane O'Hara, and by unanimous role call vote to enter into***  
36 ***non-public session, in accordance with RSA 91-3:II(a)(c).***

37  
38 Respectfully Submitted,

39  
40  
41 Stacy S. Kruger  
42 School District Clerk  
43  
44  
45  
46



Mark Blount <mblount@sau80.org>

## Co-curricular

1 message

Pret Tuthill <pbtktci@worldpath.net>

Thu, Sep 1, 2011 at 1:18 PM

To: richybryant@gmail.com, reedbulld@comcast.net, tgoulette@ccsnh.edu, sean embree <sean.embree@gmail.com>, dikaoth@ycos.com, heidbulchinson1@myfairpoint.net

Cc: Mark Blount <mblount@sau80.org>

I understand that some Board members want to discuss restoring some of the items we cut from the budget. I thought we had that conversation last week and decided not to for at least a while.

Under public meeting statutes, the e-mail conversation must stop there. Please do not advocate on behalf of restoring or not restoring items in an email conversation.  
**That conversation MUST be held in a public forum.**

Mark,

Please print any e-mails you have regarding this matter and include them in the next Board packet.

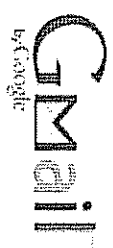
*Pret Tuthill*, President

Keymont Construction, Inc.

[pbtktci@worldpath.net](mailto:pbtktci@worldpath.net)

Tel: 603 524 3103

Fax: 603 524 3120



Mark Blount <mblount@sau80.org>

**Re: Dear Belmont and Canterbury Residents Aug 31 2011.docx**  
**(richybryant@gmail.com)**

2 messages

Richard Bryant <richybryant@gmail.com>

To: mblount@sau80.org

Thu, Sep 1, 2011 at 12:46 PM

Hi Mark,

I am not in favor of the letter being sent. There may have been justification for certain cuts to the budget when there was "uncertainty" about the effect the state cuts would have on the budget (based on your numbers/estimates), but that is not the case now. I am in favor of restoring all co-curricular activities because it is the right thing to do.

To suggest that the best answer to cutting all non-athletics is to simply encourage citizens to contribute to the revolving fund is embarrassing. I hope that the board can meet to discuss this further prior to the release of such a letter.

Thanks,

Richy

On Wed, Aug 31, 2011 at 4:36 PM, <mblount@sau80.org> wrote:

I've shared [Dear Belmont and Canterbury Residents Aug 31 2011.docx](#)

Click to open:

[Dear Belmont and Canterbury Residents Aug 31 2011.docx](#)

September - . 2011

Dear Belmont and Canterbury Residents,

As you are probably aware, budget cuts on the state level have had a severe impact on Shaker Regional School District's budget this year. As a consequence, the School Board has been forced to make many difficult decisions regarding spending since most of the state cuts occurred after the March 18th Annual Meeting. The revenue that can be raised from taxpayers in our two towns is fixed.

Some of these decisions included cutting several support staff positions, reducing spending on athletics and not funding advisors for co-curricular activities. Co-curricular activities are clubs, honor societies, drama productions and so forth. Knowing athletics and co-curricular activities are very important to both the students of the District and their parents/guardians, the Board has created a mechanism whereby individuals and businesses can donate money to support, among other things, athletics and co-curricular activities. (See Policy BDE - Board Committees on the District web site).

Contributions to this fund can be designated by the donor(s) for a particular purpose such as a stipend toward for a club advisor for instance or they may make a general contribution to the revolving fund. A committee made up of the school principals and a school board member will meet monthly to determine the disbursement of money from the fund. Information about how the money in this fund is being used will be available through the School Board's meeting minutes on the District web site.

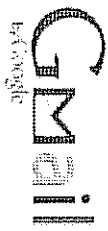
The Shaker Regional School Board encourages all residents and businesses within our towns to support this fund. Athletics and co-curricular activities are a vital part of many students' development and education. The decision to not fund or underfund these programs was very difficult and was only one of the many difficult decisions the Board faced subsequent to the state budget cuts.

Sincerely,

Preston Tullihill

Chair

Shaker Regional School Board



Mark Blount <[mblount@sau80.org](mailto:mblount@sau80.org)>

**RE: Dear Belmont and Canterbury Residents Aug 31 2011.docx  
(heidhutchinson1@myfairpoint.net)**

3 messages

Thu, Sep 1, 2011 at 8:22 AM

Heidi <[heidhutchinson1@myfairpoint.net](mailto:heidhutchinson1@myfairpoint.net)>

To: [mblount@sau80.org](mailto:mblount@sau80.org)

Cc: [dikaoh@lycos.com](mailto:dikaoh@lycos.com), [sean.embree@gmail.com](mailto:sean.embree@gmail.com), [pbtcci@worldpath.net](mailto:pbtcci@worldpath.net), [reedbuild@comcast.net](mailto:reedbuild@comcast.net), [richybryant@gmail.com](mailto:richybryant@gmail.com), [tgoulette@ccsnh.edu](mailto:tgoulette@ccsnh.edu)

I have no additional edits. Thank you.

-----Original Message-----

**From:** [mblount@sau80.org](mailto:mblount@sau80.org) [mailto:[mblount@sau80.org](mailto:mblount@sau80.org)]

**Sent:** Wednesday, August 31, 2011 4:37 PM

**To:** [heidhutchinson1@myfairpoint.net](mailto:heidhutchinson1@myfairpoint.net)

**Cc:** [dikaoh@lycos.com](mailto:dikaoh@lycos.com); [sean.embree@gmail.com](mailto:sean.embree@gmail.com); [pbtcci@worldpath.net](mailto:pbtcci@worldpath.net); [reedbuild@comcast.net](mailto:reedbuild@comcast.net); [richybryant@gmail.com](mailto:richybryant@gmail.com); [tgoulette@ccsnh.edu](mailto:tgoulette@ccsnh.edu)

**Subject:** Dear Belmont and Canterbury Residents Aug 31 2011.docx  
([heidhutchinson1@myfairpoint.net](mailto:heidhutchinson1@myfairpoint.net))



I've shared [Dear Belmont and Canterbury Residents Aug 31 2011.docx](#)

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Sean Embree <[sean.embree@gmail.com](mailto:sean.embree@gmail.com)>

Thu, Sep 1, 2011 at 9:22 AM

To: Heidi <[heidhutchinson1@myfairpoint.net](mailto:heidhutchinson1@myfairpoint.net)>, [mblount@sau80.org](mailto:mblount@sau80.org)  
Cc: [dikaoh@lycos.com](mailto:dikaoh@lycos.com), [pbtkci@worldpath.net](mailto:pbtkci@worldpath.net), [reedbuild@comcast.net](mailto:reedbuild@comcast.net), [richybryant@gmail.com](mailto:richybryant@gmail.com), [tgoulette@ccsnh.edu](mailto:tgoulette@ccsnh.edu)

Does "support staff" include the computer technician, SRO, and custodial cuts? I just want to make sure some of those losses are included.

Sean

---

From: Heidi [<mailto:heidhutchinson1@myfairpoint.net>]

Sent: Thursday, September 01, 2011 8:23 AM

To: [mblount@sau80.org](mailto:mblount@sau80.org)

Cc: [dikaoh@lycos.com](mailto:dikaoh@lycos.com); [sean.embree@gmail.com](mailto:sean.embree@gmail.com); [pbtkci@worldpath.net](mailto:pbtkci@worldpath.net); [reedbuild@comcast.net](mailto:reedbuild@comcast.net); [richybryant@gmail.com](mailto:richybryant@gmail.com); [tgoulette@ccsnh.edu](mailto:tgoulette@ccsnh.edu)

Subject: RE: Dear Belmont and Canterbury Residents Aug 31 2011.docx ([heidhutchinson1@myfairpoint.net](mailto:heidhutchinson1@myfairpoint.net))

[Quoted text hidden]

Thu, Sep 1, 2011 at 11:47 AM

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Mark Blount <[mblount@sau80.org](mailto:mblount@sau80.org)>

To: Sean Embree <[sean.embree@gmail.com](mailto:sean.embree@gmail.com)>

Cc: Heidi <[heidhutchinson1@myfairpoint.net](mailto:heidhutchinson1@myfairpoint.net)>, [dikaoh@lycos.com](mailto:dikaoh@lycos.com), [pbtkci@worldpath.net](mailto:pbtkci@worldpath.net), [reedbuild@comcast.net](mailto:reedbuild@comcast.net), [richybryant@gmail.com](mailto:richybryant@gmail.com), [tgoulette@ccsnh.edu](mailto:tgoulette@ccsnh.edu)

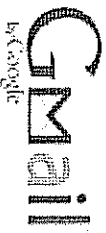
Hi Sean,

The second paragraph regarding "support staff" includes positions that you reference.

Thank you,

Mark

[Quoted text hidden]



Mark Blount <mblount@sau80.org>

## Re: Dear Belmont and Canterbury Residents Aug 31 2011.docx (reedbuild@comcast.net)

2 messages

reedbuild@comcast.net <reedbuild@comcast.net>

Thu, Sep 1, 2011 at 6:59 AM

To: mblount@sau80.org

Cc: dlkach@lycos.com, sean embree <sean.embree@gmail.com>, pbtkci@worldpath.net, heidhutchinson1@myfairpoint.net, richybryant@gmail.com, lgoulette@ccsnh.edu

Hi all,

I have no edits to offer on this letter only an opinion. This week I spoke with three building administrators regarding this issue and how they thought it would effect our students and how many students would be effected. Their responses led me to conclude that only turning off the heat and water could we touch more of the students at Shaker Regional. Nearly the entire student population is involved in some sort of extra-curricular activity. These activities are a positive force for more well-rounded students and a better atmosphere for learning. Imagine attending a school that doesn't offer activities for students whose interests tend towards something other than athletics. Is that a message about the value of athletes and non-athletes?

The idea of volunteers running these activities is noble, but I think the results will be spotty at best. Credit must be given to the board for its struggles with the budget given the nonsense from Concord this spring, but I think it is short-sighted to negatively effect so many students for such short money. My hope is that these activities will be funded, and then it will be recognized by students, faculty, and taxpayers that the board is showing good faith in doing a positive thing for the majority of our students.

Thanks, Bob

---

**From:** [mblount@sau80.org](mailto:mblount@sau80.org)  
**To:** [reedbuild@comcast.net](mailto:reedbuild@comcast.net)

Thanks Bob. Please keep in mind that this opinion should be expressed only in a forum open to the public (a Board meeting).

Mark,

Please include Bob's e-mail in the next Board packet so it becomes part of the public record.

*Prud Taddell*, President

Keymont Construction, Inc.

[pbtkci@worldpath.net](mailto:pbtkci@worldpath.net)

Tel: 603 524 3103

Fax: 603 524 3120

---

From: [reedbuild@comcast.net](mailto:reedbuild@comcast.net) [mailto:[reedbuild@comcast.net](mailto:reedbuild@comcast.net)]

Sent: Thursday, September 01, 2011 6:59 AM

To: [mbount@sau80.org](mailto:mbount@sau80.org)

Cc: [dikaoh@lycos.com](mailto:dikaoh@lycos.com); sean embree; [pbtkci@worldpath.net](mailto:pbtkci@worldpath.net); [heidhutchinson1@myfairpoint.net](mailto:heidhutchinson1@myfairpoint.net); [richbyyant@gmail.com](mailto:richbyyant@gmail.com); [lgoulette@ccsnh.edu](mailto:lgoulette@ccsnh.edu)

Subject: Re: Dear Belmont and Canterbury Residents Aug 31 2011.docx ([reedbuild@comcast.net](mailto:reedbuild@comcast.net))

Hi all,

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Stacy Kruger <skruger@sau80.org>

**Fwd: Re: RE: Dear Belmont and Canterbury Residents Aug 31 2011.docx (heidihutchinson1@myfairpoint.net)**

1 message

**Diane O** <dikaoh@lycos.com>  
To: skruger@shaker.k12.nh.us

Fri, Sep 23, 2011 at 7:49 PM

Here you go.

Diane

----- Forwarded message -----

From: **Diane O** <dikaoh@lycos.com>  
Date: Sep 1, 2011  
Subject: Re: RE: Dear Belmont and Canterbury Residents Aug 31 2011.docx (heidihutchinson1@myfairpoint.net)  
To: sean.embree@gmail.com  
Cc: heidihutchinson1@myfairpoint.net, pbtkci@worldpath.net, reedbuild@comcast.net, richybryant@gmail.com, tgoulette@ccsnh.edu

I am pressed for time this morning, but I think we should discuss reinstating this cut rather than sending out this communication.

Diane

On Sep 1, 2011, **Sean Embree** <sean.embree@gmail.com> wrote:

Does "support staff" include the computer technician, SRO, and custodial cuts? I just want to make sure some of those losses are included.

Sean

---

**From:** Heidi [mailto:heidihutchinson1@myfairpoint.net]  
**Sent:** Thursday, September 01, 2011 8:23 AM  
**To:** mblount@sau80.org  
**Cc:** dikaoh@lycos.com; sean.embree@gmail.com; pbtkci@worldpath.net; reedbuild@comcast.net; richybryant@gmail.com; tgoulette@ccsnh.edu  
**Subject:** RE: Dear Belmont and Canterbury Residents Aug 31 2011.docx (heidihutchinson1@myfairpoint.net)

I have no additional edits. Thank you.

-----Original Message-----